



## Texas Department of Criminal Justice

Bryan Collier  
Executive Director

August 10, 2017

NAACP

Attn: Ricky McNeal  
Garland Branch, #6256  
PO Box 460944  
Garland, TX 75046-0944

Dear Colleague:

The Texas Department of Criminal Justice (TDCJ) would like to collaborate with your organization to assist with our recruitment of qualified applicants for employment consideration with the TDCJ. As one of the largest criminal justice agencies in the United States, the TDCJ offers a wide range of employment opportunities. The TDCJ is committed to recruiting and retaining a diverse workforce while seeking out the most qualified applicants who have the education, experience, knowledge, skills, and abilities required to fill a variety of TDCJ positions in areas of correctional services, parole, rehabilitation programs, information technology, maintenance, and much more.

As a local community leader, we invite your assistance with informing your membership of TDCJ's employment opportunities, and if your organization has an open job board, the TDCJ would like to discuss possibilities for advertising our positions with your organization. Your organization's support and assistance with promoting opportunities for employment with the TDCJ will assist individuals in your communities find jobs.

I invite you to browse through the TDCJ website at [www.tdcj.texas.gov](http://www.tdcj.texas.gov) for additional information on the agency's responsibilities, programs, services, and employment opportunities. The TDCJ currently offers a \$4,000 recruitment bonus to all newly hired full-time correctional officers who accept assignment at a designated bonus eligible unit.

Thank you for taking the time to consider collaborative efforts between the TDCJ and your organization. Your assistance would be greatly appreciated. I look forward to visiting with you. For more information, please contact the Human Resources Division headquarters at (936) 437-4088 or email to [patty.garcia@tdcj.texas.gov](mailto:patty.garcia@tdcj.texas.gov).

Sincerely,

A handwritten signature in cursive script that reads "Patty Garcia".

Patty Garcia  
Director,  
Human Resources Division

*Our mission is to provide public safety, promote positive change in offender behavior, reintegrate offenders into society, and assist victims of crime.*

Patty Garcia, Director, Human Resources Division  
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