

## Job Title: Maintenance Associate

What if you were given the opportunity and responsibility to make a difference? It is time to embrace your Infinite Possibilities. This is your opportunity to be part of International Paper, a Fortune 500 company and global leader in paper and packaging products. IP is known for our commitment to the environment and to cutting-edge technology. We have spent more than 100 years creating new ideas, and we are looking for people who can collaborate to help us build on our history, while creating future success. We are committed to attracting, preparing, promoting and supporting our teams. At International Paper, you control your destiny. We offer benefits, challenges, global opportunities and total rewards. When we say Infinite Possibilities, we mean it.

### Mechanical Maintenance Associate

Pay Rate: \$21.09 per hour

We are looking for dependable people with excellent problem-solving, communication and teamwork skills. This new position will assist journeyman-level mechanics in routine maintenance work as well as performing many duties independently. Duties for mechanics include, but are not restricted to, replacing valves & gaskets, basic welding, repacking pumps & valves, forklift operations, screwed pipe & tubing installations, cylinder repair, pump repair & replacement, repair of rotating assemblies, roll repair and replacements, motor replacements, and repair of mechanical drive systems.

Qualified applicants must go to both sites listed below:

1) [gate.aon.com/candidate/apply](http://gate.aon.com/candidate/apply)

Use code: **IP-554366-MMAPre** to complete prescreen.

2) [Internationalpaper.com](http://Internationalpaper.com) to submit resume.

#### MINIMUM QUALIFICATIONS:

- High School Diploma or GED
- Basic computer skills
- Able to function in a team environment.

**AND** one of the following

- One (1) year experience in any of the following Maintenance Skill Areas: MILLWRIGHT, MACHINIST, LUBRICATION, WELDING, AUTOMOTIVE MAINTENANCE, OR PIPEFITTING.

**OR**

- One (1) year vocational/technical education in the Mechanical Discipline: MILLWRIGHT, MACHINIST, WELDING, OR PIPEFITTING.

**PLUS:** Must be willing to meet the following requirements:

- Undergo a drug screen for illicit use of drugs as a condition of employment.
- Work any shift and/or a rotating shift schedule
- Work overtime on a regular basis and with last minute notification.
- Work holidays and/or weekends on a regular basis.
- Wear required safety equipment.
- Operate or work in industrial conditions (i.e. warm/hot, dusty/dirty, around hazardous chemicals, noise, heavy machinery or elevated working surfaces with proper safety training and safety protection).

#### PREFERRED QUALIFICATIONS:

- Associate degree in any of the IP Core Maintenance skills or related disciplines. (Millwright, Machinist, Welding, OR Pipefitting)
- Relevant work experience in an industrial environment.
- Strong math/physics understanding.
- Millwright/Machinist backgrounds on the mechanical side.

Prescreens will be available from 4/5/15 to 4/19/15

Equal Opportunity Employer:

Minorities/Females, Individuals with Disabilities/Veterans

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